



Voluntary Affirmative Action Information Form-Applicants

(Confidential: For Statistical Use Only)

In an effort to implement our voluntary government affirmative action program recordkeeping and reporting requirements, we ask that you complete this data survey. Your cooperation is appreciated. Providing this information is **STRICTLY VOLUNTARY**. Failure to provide it will not subject you to any negative personnel action. Information provided will be kept confidential in accordance with applicable regulations.

Name (Last, First, Middle Initial)	Date
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Position

Referral Source <input type="checkbox"/> Internet _____ <input type="checkbox"/> Employee Referral _____ <input type="checkbox"/> Website _____ <input type="checkbox"/> Recruiter _____	<input type="checkbox"/> Newspaper _____ <input type="checkbox"/> Organization _____ <input type="checkbox"/> Job Fair _____ <input type="checkbox"/> Other _____ <input type="checkbox"/> Walk In _____
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Gender <input type="checkbox"/> Male <input type="checkbox"/> Female
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Race/Ethnicity (Please check <u>one</u> box only) <input type="checkbox"/> Hispanic or Latino <input type="checkbox"/> White <input type="checkbox"/> Black or African-American <input type="checkbox"/> Native Hawaiian or Other Pacific Islander	<input type="checkbox"/> Asian <input type="checkbox"/> American Indian or Alaskan Native <input type="checkbox"/> TWO or More Races
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Hispanic or Latino - A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.

White (Not Hispanic or Latino) - A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

Black or African American (Not Hispanic or Latino) - A person having origins in any of the black racial groups of Africa.

Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino) - A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

Asian (Not Hispanic or Latino) - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

American Indian or Alaska Native (Not Hispanic or Latino) - A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.

Two or More Races (Not Hispanic or Latino) - All persons who identify with more than one of the races of: White, Black or African American, Native Hawaiian or Other Pacific Islander, Asian, or American Indian or Alaska Native.

For Office Use Only		
Disposition code: _____	Position considered for: _____	<input type="checkbox"/> Ethnicity missing or unknown

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TO BE COMPLETED BY APPLICANT—TO BE FILED SEPARATELY FROM APPLICATION FORM -- RETURN TO HUMAN RESOURCES